



Cookie Policy Elevate Staffing Limited

Effective date: 20th August 2025

This Cookie Policy describes the different types of cookies and similar technologies that may be applied on the Elevate Staffing Site and associated subdomains.

Subdomains are as follows:

UK: <https://weareelevate.global/>

FR: <https://weareelevate.global/fr/>

DE: <https://weareelevate.global/de/>

US: <https://weareelevate.global/usa/>

AT: <https://weareelevate.global/aut/>

What is a Cookie?

Cookies are text files containing small amounts of information which are downloaded to your device when you visit a Site. Cookies are then sent back to the originating Site on each subsequent visit, or to another Site that recognizes that cookie. Cookies are useful because they allow a Site to recognize a user's device. You can find more information about cookies at:

- www.allaboutcookies.org
- www.youronlinechoices.eu

Cookies do lots of different jobs, like letting you navigate between pages efficiently remembering your preferences, and generally improve your website experience. They can also help to ensure that adverts you see online are more relevant to you and your interests.

Most Sites you visit will use cookies in order to improve your user experience by enabling that Site to 'remember' you, either for the duration of your visit (using a 'session cookie') or for repeat visits (using a 'persistent cookie').

Cookies may be set by the Site you are visiting ('first party cookies') or they may be set by other Sites who run content on the page you are viewing ('third party cookies').

Cookies used on this Site

Elevate Staffing ("us"/"our"/"we") uses first party and third party cookies. We use cookies in order to make this Site easier to use, to support the provision of information and functionality to you, as well as to provide us with information about how this Site is used so that we can make sure it is as up to date, relevant and error free as we can.

Further information about the types of cookies that are used on this Site is set out in Elevate Staffing's Data Privacy Statement. To the extent any Personal Information is collected through cookies, the Data Privacy Statement applies and complements this Cookie Policy.

LONDON | LOS ANGELES | PHOENIX | ATLANTA | PARIS | BERLIN | VIENNA

weareelevate.global

A decorative graphic in the bottom right corner consisting of several thin, overlapping, wavy lines that create a sense of motion and depth.

By continuing to browse the Site you are agreeing to our use of cookies and the cookies notice at the top of your browser will disappear. If you block our use of cookies, you may be unable to access certain areas of our Site and certain functions and pages will not work in the usual way. Doing so may also affect our ability to update this Site to cater for user preferences and improve its performance.

Necessary

Necessary cookies are required to enable the basic features of this site, such as providing secure log-in or adjusting your consent preferences. These cookies do not store any personally identifiable data.

Cookie	Duration	Description
__hssrc	session	This cookie is set by Hubspot whenever it changes the session cookie. The __hssrc cookie set to 1 indicates that the user has restarted the browser, and if the cookie does not exist, it is assumed to be a new session.
cookieyes-consent	1 year	CookieYes sets this cookie to remember users' consent preferences so that their preferences are respected on their subsequent visits to this site. It does not collect or store any personal information of the site visitors.
_GRECAPTCHA	6 months	Google Recaptcha service sets this cookie to identify bots to protect the website against malicious spam attacks.
rc::a	Never Expires	This cookie is set by the Google recaptcha service to identify bots to protect the website against malicious spam attacks.
rc::b	Never Expires	This cookie is set by the Google recaptcha service to identify bots to protect the website against malicious spam attacks.
rc::c	Never Expires	This cookie is set by the Google recaptcha service to identify bots to protect the website against malicious spam attacks.
rc::f	Never Expires	This cookie is set by the Google recaptcha service to identify bots to protect the website against malicious spam attacks.
__RequestVerificationToken	session	This cookie is set by web application built in ASP.NET MVC Technologies. This is an anti-forgery cookie used for preventing cross site request forgery attacks.

Functional

Functional cookies help perform certain functionalities like sharing the content of the website on social media platforms, collecting feedback, and other third-party features.

Cookie	Duration	Description
embed_source	session	No description
player	1 year	Vimeo uses this cookie to save the user's preferences when playing embedded videos from Vimeo.
wpEmojiSettingsSupports	session	WordPress sets this cookie when a user interacts with emojis on a WordPress site. It helps determine if the user's browser can display emojis properly.
ytidb::LAST_RESULT_ENTRY_KEY	Never Expires	The cookie ytidb::LAST_RESULT_ENTRY_KEY is used by YouTube to store the last search result entry that was clicked by the user. This information is used to improve the user experience by providing more relevant search results in the future.
yt-remote-session-app	session	The yt-remote-session-app cookie is used by YouTube to store user preferences and information about the interface of the embedded YouTube video player.
yt-remote-session-name	session	The yt-remote-session-name cookie is used by YouTube to store the user's video player preferences using embedded YouTube video.
yt-remote-cast-installed	session	The yt-remote-cast-installed cookie is used to store the user's video player preferences using embedded YouTube video.
yt-remote-cast-available	session	The yt-remote-cast-available cookie is used to store the user's preferences regarding whether casting is available on their YouTube video player.
yt-remote-fast-check-period	session	The yt-remote-fast-check-period cookie is used by YouTube to store the user's video player preferences for embedded YouTube videos.
__Secure-ROLLOUT_TOKEN	6 months	Description is currently not available.
__Secure-YEC	past	Description is currently not available.
FormsWebSessionId	1 month	Description is currently not available.
owl-carousel	session	Carousel works before banner

Performance

Performance cookies store user experience preferences (e.g., media playback).

Cookie	Duration	Description
sync_active	Never Expires	This cookie is set by Vimeo and contains data on the visitor's video-content preferences, so that the website remembers parameters such as preferred volume or video quality.
yt-remote-device-id	Never Expires	YouTube sets this cookie to store the user's video preferences using embedded YouTube videos.
yt-remote-connected-devices	Never Expires	YouTube sets this cookie to store the user's video preferences using embedded YouTube videos.

Analytics

Analytical cookies are used to understand how visitors interact with the website. These cookies help provide information on metrics such as the number of visitors, bounce rate, traffic source, etc.

Cookie	Duration	Description
ga*	1 year 1 month 4 days	Google Analytics sets this cookie to store and count page views.
_ga	1 year 1 month 4 days	The _ga cookie, installed by Google Analytics, calculates visitor, session and campaign data and also keeps track of site usage for the site's analytics report. The cookie stores information anonymously and assigns a randomly generated number to recognize unique visitors.
__hstc	5 months 27 days	This is the main cookie set by Hubspot, for tracking visitors. It contains the domain, initial timestamp (first visit), last timestamp (last visit), current timestamp (this visit), and session number (increments for each subsequent session).
hubspotutk	5 months 27 days	HubSpot sets this cookie to keep track of the visitors to the website. This cookie is passed to HubSpot on form submission and used when deduplicating contacts.
MR	7 days	This cookie, set by Bing, is used to collect user information for analytics purposes.

SM	session	Microsoft Clarity cookie set this cookie for synchronizing the MUID across Microsoft domains.
lidc	1 day	LinkedIn sets the lidc cookie to facilitate data center selection.
bcookie	1 year	LinkedIn sets this cookie from LinkedIn share buttons and ad tags to recognize browser ID.
li_gc	5 months 27 days	LinkedIn set this cookie for storing visitor's consent regarding using cookies for non-essential purposes.
__hssc	30 minutes	HubSpot sets this cookie to keep track of sessions and to determine if HubSpot should increment the session number and timestamps in the __hstc cookie.
__cf_bm	30 minutes	This cookie, set by Cloudflare, is used to support Cloudflare Bot Management.
SRM_B	1 year 24 days	Used by Microsoft Advertising as a unique ID for visitors.
vuid	1 year 1 month 4 days	Vimeo installs this cookie to collect tracking information by setting a unique ID to embed videos on the website.
_cfuvid	session	Calendly sets this cookie to track users across sessions to optimize user experience by maintaining session consistency and providing personalized services
pys_utm_source	7 days	Description is currently not available.
pys_utm_medium	7 days	Description is currently not available.
pys_utm_term	7 days	Description is currently not available.
pys_utm_content	7 days	Description is currently not available.
last_pys_utm_source	7 days	Description is currently not available.
last_pys_utm_medium	7 days	Description is currently not available.
last_pys_utm_term	7 days	Description is currently not available.
last_pys_utm_content	7 days	Description is currently not available.
pys_session_limit	1 hour	PixelYourSite plugin sets this cookie to manage the analytical services.
pys_start_session	session	PixelYourSite plugin sets this cookie to manage the analytical services.
pys_first_visit	7 days	PixelYourSite plugin sets this cookie to manage the analytical services.
pysTrafficSource	7 days	PixelYourSite plugin sets this cookie to manage the analytical services.



pys_landing_page	7 days	PixelYourSite plugin sets this cookie to manage the analytical services.
last_pysTrafficSource	7 days	PixelYourSite plugin sets this cookie to manage the analytical services.
last_pys_landing_page	7 days	PixelYourSite plugin sets this cookie to manage the analytical services.
pys_utm_campaign	7 days	PixelYourSite plugin sets this cookie to manage analytic services.
last_pys_utm_campaign	7 days	PixelYourSite plugin sets this cookie to manage analytic services.
_dd_s	15 minutes	No description available.

Advertisement

Advertisement cookies are used to provide visitors with customized advertisements based on the pages you visited previously and to analyze the effectiveness of the ad campaigns.

Cookie	Duration	Description
YSC	session	Youtube sets this cookie to track the views of embedded videos on Youtube pages.
VISITOR_INFO1_LIVE	6 months	YouTube sets this cookie to measure bandwidth, determining whether the user gets the new or old player interface.
MUID	1 year 24 days	Bing sets this cookie to recognize unique web browsers visiting Microsoft sites. This cookie is used for advertising, site analytics, and other operations.
test_cookie	15 minutes	The test_cookie is set by doubleclick.net and is used to determine if the user's browser supports cookies.
ANONCHK	10 minutes	The ANONCHK cookie, set by Bing, is used to store a user's session ID and also verify the clicks from ads on the Bing search engine. The cookie helps in reporting and personalization as well.
IDE	1 year 24 days	Google DoubleClick IDE cookies are used to store information about how the user uses the website to present them with relevant ads and according to the user profile.
_gcl_au	3 months	Provided by Google Tag Manager to experiment advertisement efficiency of websites using their services.

elevate

VISITOR_PRIVACY_METADATA	6 months	YouTube sets this cookie to store the user's cookie consent state for the current domain.
--------------------------	----------	---